

Anna Pool

President, Executive Savvy

Experience

Anna Pool expresses her passion for individual and organizational effectiveness through a powerful range of coaching and consulting skills and expertise. Her breadth of experience in facilitating individual leadership development and top team development allows her to quickly understand and clarify her clients' "must win" business imperatives. As a trusted advisor to top leadership, she provides insight, tough feedback and helps leaders build a collaborative environment where the future can be envisioned and systematically enabled.

A Master-certified Corporate Executive coach through the *Association of Corporate Executive Coaches*, Anna has facilitated leadership and organizational development, executive education, and executive coaching across a broad range of industries.

Anna's business background includes experience at the vice president and Board level of a medium sized alternative health care facility, benchmarked by the Harvard Medical School as one of the most innovative and effective of its kind. She is the former Director of Organizational Consulting for Lore International Institute (now a Korn Ferry company). She also served as the organizational learning consultant for Ford's *New Business Leader* program, an innovative action-learning program that was benchmarked by the *International Consortium on Executive Development* as among the best in the world.

Anna is the co-author of the book, *Creating Futures that Matter Today*, as well as the Bronze Telly Award-winning video series, *Effective People Skills*.



Expertise

- C-Suite and Executive Coaching
- Master Level Corporate Coach
- Leadership Transition and Acceleration
- Executive Education
- Organizational Effectiveness
- Interpersonal and Influence Skills
- Style Adaptability
- High Potential Acceleration
- Resilience and Recovery



Education

Thomas Edison State University, B.A. Humanities,
 Fielding Institute, Masters, Organizational Development
 Gestalt Institute of the Berkshires, Certificate, 1996

Certifications

Anna is certified in the use of the Language of Influence, the Change Style Indicator, the Decision Style Indicator, the NEO-FFI, the Myers Briggs, Bar-On EQi, the Denison Organizational Culture Survey, the Firo-B, Voices, the Press Time simulation and numerous other assessments.

Life

Anna and her husband live in Durango, Colorado. She is the mother of two young adult engineers. She is a member of the Board of Directors for Shanta Foundation, an NGO serving the extreme poor in rural Myanmar and Zambia. She enjoys hiking, playing music and scuba diving.

Partial Client List

- Accenture
- Altec
- American Rec
- Amgen
- Animas Surgical Hospital
- Aspen Valley Hospital
- Bank of the West
- Bayer
- Beverly Hospital
- BioMarin
- Bonmarche'
- Caldwell Partners
- City of Aspen
- Cisco
- CitiGroup
- Clear Channel Outdoor
- Gallo
- Grand Valley University EMBA Program
- Fluor
- Ford Motor Company
- Infosys
- Jackson Hole Airport
- Johnny Rockets
- Kairos Aerospace
- Mercy Medical Center
- Michelin
- Nike
- Osprey Packs
- Publicis
- Razorfish
- Refresh Mental Health
- Royal Bank of Scotland
- Sandia National Labs
- Sun Capital
- Shell
- Verizon